

SUMMARY SHEET

Criteria	III–Research, Innovations and Extension
Key Indicator	3.4 Research Publications and Awards
Metric	<p>3.4.2 The institution provides incentives to teachers who receive state, national and international recognition/awards.</p> <p>1. Commendation and monetary incentive at a University function 2. Commendation and medal at a University function 3. Certificate of honor 4. Announcement in the Newsletter / website</p>
Options: A. All of the above B. 3 of the above C. 2 of the above D. 1 of the above E. None of the above	Response:- B. 3 of the above

Relevant Documents

Description	University website link
Policy document detailing scheme of incentives as approved by the appropriate body	https://www.jagannathuniversity.org/assets/jnu-docs/policies/hr-policy.pdf https://www.jagannathuniversity.org/assets/jnu-docs/policies/finance-policy.pdf
E-Copies of letters of incentives/certificate	https://www.jagannathuniversity.org/assets/jnu-docs/naac-docs/3.4.2%20E-Copies%20of%20Certificate%20of%20Award.pdf
Supporting Documents	https://www.jagannathuniversity.org/assets/jnu-docs/naac-docs/3.4.2%20Supporting%20Docs.pdf
Claim	<p>The University has a policy of providing incentive to the teacher to receive State / National / International recognition/ awards. In this context, a list of 25 teachers as per the Data template has been prepared who qualified to be considered in this category. The University while recognizing their achievement has provided them with certificate of honor, commendation on the University function and announcement on the University website.</p> <p>The University claims to have provided three types of incentives i.e. (B) on this matrix. All the documents</p>

	<p>supporting the claim including award / recognition certificate received by the teachers and certificate of honor issued by the University. Keeping in view the formal process adopted by the University, the University claims moderate score on this matrix.</p>
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